

Sustainability report continued



Supporting communities that support us

Lewis works to improve the quality of life of all stakeholders by making a positive impact. We aim to be an active part of the communities where we operate, recognised as a dependable, caring and ethical corporate citizen.

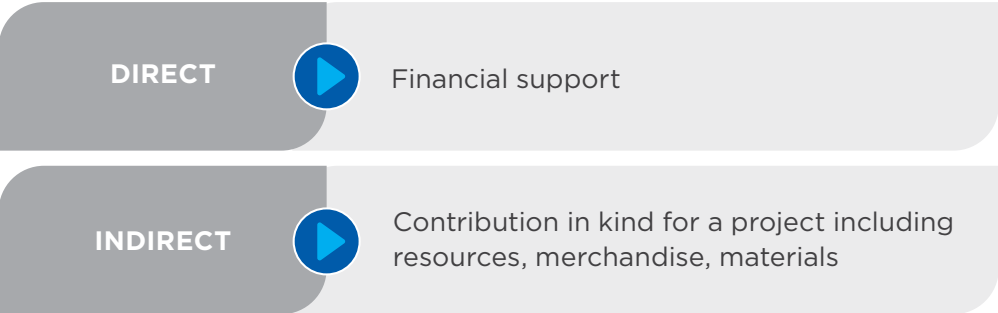
Most of the initiatives we support focus on education and nutrition, followed by health and social development. We place emphasis on supporting women and children at risk.

We partner with large-scale projects located in the communities where our employees and customers live. Our aim is to develop replicable models that lead to sustainable and independent community initiatives over time. We achieve this by:

- ▶ **Engaging in socio-economic participation** from every level of the organisation by actively seeking employee community involvement opportunities
- ▶ **Communicating** these projects through our internal communication channels
- ▶ **Encouraging** stakeholders to get involved
- ▶ **Actively pursue** our integrated socio-economic development strategy in a transparent manner

Although primarily focused in South Africa, the programme includes communities in the neighbouring countries of Botswana, Lesotho, Namibia and Eswatini where the Group has a retail presence.

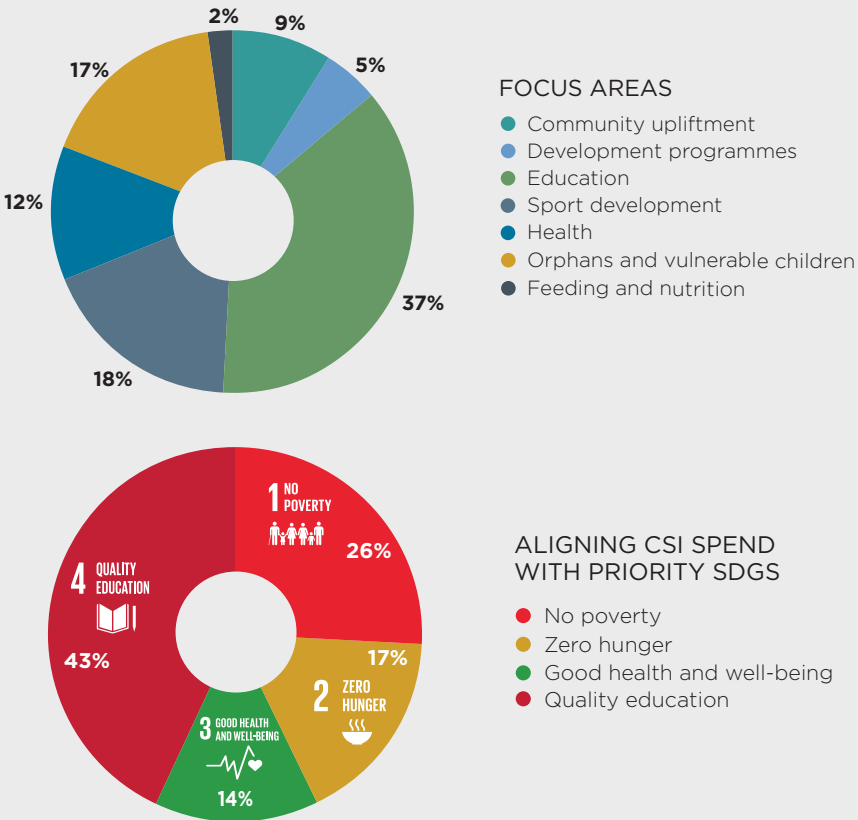
The Group is committed to direct and indirect financial investment in socially responsible initiatives and activities and allocates funds throughout each financial year for this specific purpose.



We aim to invest 1% of our Group after-tax profits on socio-economic development initiatives. This spend is reviewed and approved annually and the Group has a proven history of achieving 100% for this element on the B-BBEE scorecard.



Our core socio-economic strategy is reflected in our motto:
Supporting communities that support us.



Over R25 million invested in supporting children of our employees over the years through school and tertiary funding

8 students supported through the Kay Mason Foundation honouring the legacy of Alan Smart, the former chief executive officer of Lewis Group

1 150 learners fed daily through our primary project – Peninsula School Feeding Association

Over R4 million donated to positively impact the lives of children at Durbanville Children’s Home and SA Children’s Home over the years

Sustainability report continued

Upliftment and upskilling stories of impact

Learning to earn, and to dream again.

We believe real sustainability begins with human possibility. In 2025, our continued support of Learn to Earn enabled dozens of South Africans to build lives defined not by circumstance, but by capacity and courage. As Sharon Röhm, Head of CSI, reminds us: *“Although Lewis funds these projects, we are not the heroes. The heroes are those on the ground bringing them to life.”*

The human heart of our sustainability journey

Behind every metric in this report there is a person. And behind every strategy, a story. The projects we support reflect our belief that sustainability is not just what a company does – it is what it makes possible.

These are not mere CSI case studies, but real human lives, quietly and continually transformed by access, belief, and opportunity, where upliftment, though not easy, becomes lasting and far-reaching when approached with humility.

The following are partnerships that embody this principle. Each one reflects a different facet of our long-term commitment to enablement, dignity, and community-rooted transformation.

Lesedi la Batho project

The Lesedi la Batho Centre in Mabopane, Tshwane, was established to equip unemployed individuals with practical skills such as sewing, beadwork, computer literacy and baking. These skills enable participants to produce and sell goods, helping them generate an income and build self-reliance. One of the centre’s key initiatives, Amogelang Diphetogo, is supported by Beares and focuses on the production of teddy bears. This initiative provides a source of income for women in the community while also donating the teddy bears to children in hospitals and children’s homes.



Learn to Earn

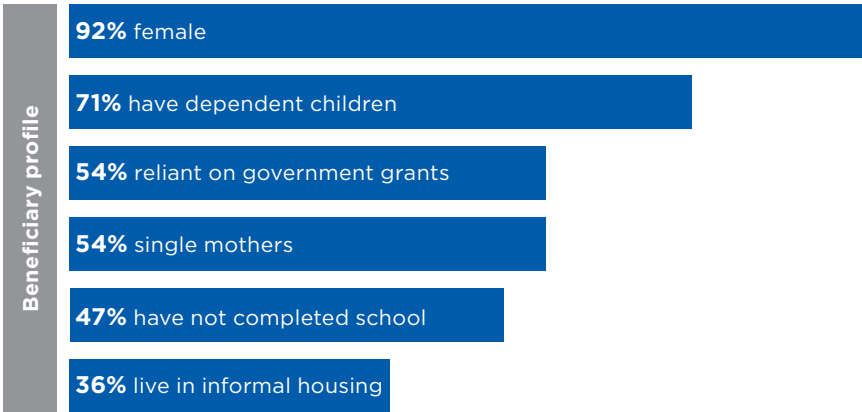
A cornerstone of our social investment portfolio, Learn to Earn is more than a training provider, it is a catalyst for human potential. Focused on developing entrepreneurial and vocational skills, the programme equips graduates not just to find work, but to reshape their lives and communities. Many of the stories shared in this report, from small business founders to bakery and factory employees, trace their first steps back to Learn to Earn’s model of empowerment.



Sustainability report continued

Bergzicht Training

For over a decade, Lewis has partnered with Bergzicht Training, a skills development organisation that empowers unemployed and unskilled individuals, particularly women, in the Western Cape. Through our support, Bergzicht has delivered accredited training programmes in frail care, early childhood development, hospitality and office administration. These programmes equip participants with practical skills and a renewed sense of confidence and agency. Testimonials from graduates consistently highlight a shared message: with the right support, transformation becomes possible and sustainable.



Nourish Eco Village – FCD Skills Centre

Nourish Eco Village is an integrated community platform located in Mpumalanga. It delivers food security, conservation and education initiatives in a shared space. The FCD Skills Centre forms the core of the village and offers hands-on training in trades, crafts and sustainability-linked enterprise. As part of our commitment to social investment and inclusive development, Lewis has supported the centre's growth and extended its reach, helping communities build resilient livelihoods where opportunities are limited. The project demonstrates our shared commitment to sustainability that uplifts both people and the environment.



Fisantekraal Skills Centre

Fisantekraal Skills Centre has empowered unemployed individuals through skills training since 2010. Its programmes include the following training, bake for profit, barista training, beauty and nail care, childcare, English with confidence, frail care, handyman, hospitality, housekeeping, job readiness, office basics, sew for profit and trade for profit. These programmes build practical skills alongside the values and attitudes needed to remain economically active, helping participants regain their dignity and self-esteem.

