

AQRate

VERIFICATION SERVICES

AQRate (Pty) Ltd (Reg no. 2002/001364/07) | 1st Floor Acorn House, Old Oak Office Park, c/o Old Oak & Durban Roads, Bellville, 7530 |
Tel. 086 12 77 283 | www.aQrate.co.za

MEASURED ENTERPRISE

Company Name	Lewis Group Limited
Trade Name	Lewis Group Limited
Location	53A Victoria Road Woodstock 7925
Registration Number	2004/009817/06
VAT Number	4370102255
Certificate Number	LEW 008928 - REV 8

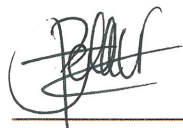
B-BBEE SCORE PER ELEMENT

Equity Ownership	7.46
Management Control	7.89
Skills Development	17.21
Enterprise and Supplier Development	18.73
Socio Economic Development	5.00
Total Score	56.29

B-BBEE STATUS

Final B-BBEE Status	Level Eight Contributor	
Final B-BBEE Recognition Level	10%	
Empowering Supplier	Yes	
Black Ownership	Flow-Through	Modified Flow-Through
Voting Rights of Black People	12.88%	N/A
Voting Rights of Black Women	5.69%	N/A
Economic Interest of Black People	7.39%	N/A
Economic Interest of Black Women	3.61%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
Black Designated Group Supplier	No	
Measurement Period	Financial Year Ended 31 March 2017	
Applicable Scorecard	Generic Scorecard	
Applicable B-BBEE Code	Gazetted Codes 36928	
Issue Date	08 June 2017	
Expiry Date	07 June 2018	





Judean Pekeur
Technical Signatory



BVA 021



AMENDED CODES GENERIC SCORECARD

Measured Enterprise	Lewis Group Limited	Issue Date	08 June 2017
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV 8

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	4	25%+ 1 vote	12.88%	2.06	7.46
		Exercisable Voting Rights in the Enterprise in the hands of Black Women	2	10%	5.69%	1.14	
		Economic Interest in the Entity to which Black People are entitled	4	25%	7.39%	1.18	
		Economic Interest in the Entity to which Black Women are entitled	2	10%	3.61%	0.72	
		Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups - Black participants in Employee Ownership Programmes, Broad-based Ownership Schemes and Co-operatives.	3	3%	0.00%	0.00	
		Involvement in the ownership of the enterprise by Black New Entrants	2	2%	0.00%	0.00	
		Current Equity Interest	8	As defined		2.36	
Management Control	19	Exercisable Voting Rights of Black board members as a percentage of all board members	2	50%	28.57%	1.14	7.89
		Exercisable Voting Rights of Black Female board members as a percentage of all board members	1	25%	14.29%	0.57	
		Black Executive Directors as a percentage of all Executive Directors	2	50%	0.00%	0.00	
		Black Female Executive Directors as a percentage of all Executive Directors	1	25%	0.00%	0.00	
		Black Other Executive Management as a percentage of all Executive Management	2	60%	66.67%	2.00	
		Black Female Other Executive Management as a percentage of all Executive Management	1	30%	0.00%	0.00	
		Black employees in Senior Management as a percentage of all Senior Management	2	60%	20.25%	0.67	
		Black Female employees in Senior management as a percentage of all Senior Management	1	30%	8.89%	0.30	
		Black employees in Middle Management as a percentage of all Middle Management	2	75%	38.82%	1.04	
		Black Female employees in Middle Management as a percentage of all Middle Management	1	38%	16.41%	0.43	
		Black employees in Junior Management as a percentage of all Junior Management	1	88%	68.96%	0.78	
		Black Female employees in Junior Management as a percentage of all Junior Management	1	44%	42.30%	0.96	
		Black disabled employees as a % of all employees	2	2%	0.00%	0.00	
Skills Development	20	Skills Development Expenditure on Learning Programmes for Black People as a percentage of Leviable Amount	8	6%	4.21%	5.61	17.21
		Skills Development Expenditure on Learning Programmes for Black employees with disabilities as a percentage of Leviable Amount	4	0.3%	0.00%	0.00	
		Number of Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.44%	3.90	
		Number of Unemployed Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.31%	3.69	
		Bonus: Number of Black People absorbed by the Measured Entity at the end of the Learnership Programme.	5	100%	80.00%	4.00	



B-BBEE VERIFICATION REPORT

www.aqrate.co.za

AMENDED CODES GENERIC SCORECARD

Measured Enterprise	Lewis Group Limited	Issue Date	08 June 2017
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV 8

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	
Enterprise & Supplier Development	40	PREFERENTIAL PROCUREMENT:						
		B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	91.64%	5.00	18.73	
		B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	3	15%	16.27%	3.00		
		B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend.	4	15%	1.83%	0.49		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	9	40%	36.99%	8.32		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	4	12%	5.73%	1.91		
		Bonus: B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2%	0.01%	0.01		
		ENTERPRISE & SUPPLIER DEVELOPMENT						
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	0.00%	0.00		
		Annual value of all Enterprise Development and Sector Specific Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	0.00%	0.00		
Bonus: Graduation from Enterprise Development to Supplier Development Beneficiary	1	Yes	No	0.00				
Bonus: Jobs created directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00				
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1% of NPAT	2.67%	5.00	5.00	

TOTAL SCORE 56.29

LEVEL BEFORE PRIORITY ELEMENTS CHECKED Level 7 Contributor

FINAL SCORE AFTER PRIORITY ELEMENTS CHECKED Level 8 Contributor

FINAL STATUS AWARDED Level Eight Contributor

% RECOGNITION 10%

Broad-Based BEE Status Levels

Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥95 but <100 points	125% Recognition
Level Three Contributor	≥90 but <95 points	110% Recognition
Level Four Contributor	≥80 but <90 points	100% Recognition
Level Five Contributor	≥75 but <80 points	80% Recognition
Level Six Contributor	≥70 but <75 points	60% Recognition
Level Seven Contributor	≥55 but <70 points	50% Recognition
Level Eight Contributor	≥40 but <55 points	10% Recognition
Non-Compliant Contributor	<40 points	0% Recognition

Jacques van As
Verification Analyst

Judean Pekeur
Technical Signatory