

AQRate

VERIFICATION SERVICES

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MEASURED ENTERPRISE

Company Name	Lewis Group Limited
Trade Name	Lewis Group Limited
Location	53A Victoria Road Woodstock 7925
Registration Number	2004/009817/06
VAT Number	4370102255
Certificate Number	LEW 008928 - REV 7

B-BBEE SCORE PER ELEMENT

Equity Ownership	6.65
Management Control	7.84
Skills Development	13.65
Enterprise and Supplier Development	8.40
Socio Economic Development	5.00
Total Score	41.54

B-BBEE STATUS

Final B-BBEE Status	Non-Compliant Contributor	
Final B-BBEE Recognition Level	0%	
Empowering Supplier	No	
Black Ownership	Flow-Through	Modified Flow-Through
Voting Rights of Black People	11.15%	N/A
Voting Rights of Black Women	4.97%	N/A
Economic Interest of Black People	6.66%	N/A
Economic Interest of Black Women	3.47%	N/A
51% Black Owned	No	
30% Black Women Owned	No	
Black Designated Group Supplier	No	
Measurement Period	Financial Year Ended 31 March 2016	
Applicable Scorecard	Generic Scorecard	
Applicable B-BBEE Code	Gazetted Codes 36928	
Issue Date	13 July 2016	
Expiry Date	12 July 2017	



[Signature]
 Jordan Giliomee
 Technical Signatory



BVA 021

AMENDED CODES GENERIC SCORECARD

Measured Enterprise	Lewis Group Limited	Issue Date	13 July 2016
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV 7

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	4	25%+ 1 vote	11.15%	1.78	6.65
		Exercisable Voting Rights in the Enterprise in the hands of Black Women	2	10%	4.97%	0.99	
		Economic Interest in the Entity to which Black People are entitled	4	25%	6.66%	1.06	
		Economic Interest in the Entity to which Black Women are entitled	2	10%	3.47%	0.69	
		Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups - Black participants in Employee Ownership Programmes, Broad-based Ownership Schemes and Co-operatives.	3	3%	0.00%	0.00	
		Involvement in the ownership of the enterprise by Black New Entrants	2	2%	0.00%	0.00	
		Current Equity Interest	8	As defined		2.13	
Management Control	19	Exercisable Voting Rights of Black board members as a percentage of all board members	2	50%	28.57%	1.14	7.84
		Exercisable Voting Rights of Black Female board members as a percentage of all board members	1	25%	14.29%	0.57	
		Black Executive Directors as a percentage of all Executive Directors	2	50%	0.00%	0.00	
		Black Female Executive Directors as a percentage of all Executive Directors	1	25%	0.00%	0.00	
		Black Other Executive Management as a percentage of all Executive Management	2	60%	66.67%	2.00	
		Black Female Other Executive Management as a percentage of all Executive Management	1	30%	0.00%	0.00	
		Black employees in Senior Management as a percentage of all Senior Management	2	60%	20.25%	0.67	
		Black Female employees in Senior management as a percentage of all Senior Management	1	30%	8.89%	0.30	
		Black employees in Middle Management as a percentage of all Middle Management	2	75%	40.13%	1.07	
		Black Female employees in Middle Management as a percentage of all Middle Management	1	38%	19.06%	0.50	
		Black employees in Junior Management as a percentage of all Junior Management	1	88%	67.35%	0.77	
		Black Female employees in Junior Management as a percentage of all Junior Management	1	44%	36.20%	0.82	
		Black disabled employees as a % of all employees	2	2%	0.00%	0.00	
Skills Development	20	Skills Development Expenditure on Learning Programmes for Black People as a percentage of Leviable Amount	8	6%	4.67%	6.23	13.65
		Skills Development Expenditure on Learning Programmes for Black employees with disabilities as a percentage of Leviable Amount	4	0.3%	0.00%	0.00	
		Number of Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.44%	3.90	
		Number of Unemployed Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.20%	3.51	
		<u>Bonus</u> : Number of Black People absorbed by the Measured Entity at the end of the Learnership Programme.	5	100%	0.00%	0.00	

AMENDED CODES GENERIC SCORECARD

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BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score	
Enterprise & Supplier Development	40	PREFERENTIAL PROCUREMENT:						
		B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	50.71%	3.17	8.40	
		B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	3	15%	5.88%	1.18		
		B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend.	4	15%	1.08%	0.29		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	9	40%	13.18%	2.97		
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	4	12%	2.37%	0.79		
		Bonus: B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2%	0.00%	0.00		
		ENTERPRISE & SUPPLIER DEVELOPMENT						
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	0.00%	0.00		
		Annual value of all Enterprise Development and Sector Specific Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	0.00%	0.00		
Bonus: Graduation from Enterprise Development to Supplier Development Beneficiary	1	Yes	No	0.00				
Bonus: Jobs created directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00				
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1% of NPAT	1.01%	5.00	5.00	

TOTAL SCORE 41.54

LEVEL BEFORE PRIORITY ELEMENTS CHECKED Level 8 Contributor

FINAL SCORE AFTER PRIORITY ELEMENTS CHECKED Non-Compliant Contributor

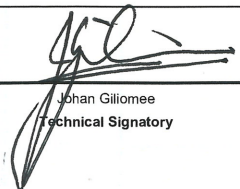
FINAL STATUS AWARDED Non-Compliant Contributor

% RECOGNITION 0%

Broad-Based BEE Status Levels

Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥95 but <100 points	125% Recognition
Level Three Contributor	≥90 but <95 points	110% Recognition
Level Four Contributor	≥80 but <90 points	100% Recognition
Level Five Contributor	≥75 but <80 points	80% Recognition
Level Six Contributor	≥70 but <75 points	60% Recognition
Level Seven Contributor	≥55 but <70 points	50% Recognition
Level Eight Contributor	≥40 but <55 points	10% Recognition
Non-Compliant Contributor	<40 points	0% Recognition


 Gabriella Greyling
 Verification Analyst


 Johan Gillioome
 Technical Signatory