



B-BBEE VERIFICATION REPORT

www.aqrate.co.za

AMENDED CODES GENERIC SCORECARD

Measured Entity	Lewis Group Limited	Issue Date	27 June 2019
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV10

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Equity Ownership	25	Exercisable Voting Rights in the Enterprise in the hands of Black People	4	25%+ 1 vote	10.48%	1.68	6.93
		Exercisable Voting Rights in the Enterprise in the hands of Black Women	2	10%	5.00%	1.00	
		Economic Interest in the Entity to which Black People are entitled	4	25%	7.38%	1.18	
		Economic Interest in the Entity to which Black Women are entitled	2	10%	3.56%	0.71	
		Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups - Black participants in Employee Ownership Programmes (ESOP) - Black participants in Broad-Based Ownership Schemes (BBOS) - Black participants in Co-operatives.	3	3%	(0%) 0.00% 0.00% 0.00%	0.00	
		Involvement in the ownership of the enterprise by Black New Entrants	2	2%	0.00%	0.00	
		Current Equity Interest	8	As defined		2.36	
Management Control	19	Exercisable Voting Rights of Black board members as a percentage of all board members	2	50%	37.50%	1.50	8.63
		Exercisable Voting Rights of Black Female board members as a percentage of all board members	1	25%	37.50%	1.00	
		Black Executive Directors as a percentage of all Executive Directors	2	50%	0.00%	0.00	
		Black Female Executive Directors as a percentage of all Executive Directors	1	25%	0.00%	0.00	
		Black Other Executive Management as a percentage of all Executive Management	2	60%	50.00%	1.67	
		Black Female Other Executive Management as a percentage of all Executive Management	1	30%	0.00%	0.00	
		Black employees in Senior Management as a percentage of all Senior Management	2	60%	21.74%	0.72	
		Black Female employees in Senior management as a percentage of all Senior Management	1	30%	9.32%	0.31	
		Black employees in Middle Management as a percentage of all Middle Management	2	75%	42.15%	1.12	
		Black Female employees in Middle Management as a percentage of all Middle Management	1	38%	18.68%	0.49	
		Black employees in Junior Management as a percentage of all Junior Management	1	88%	71.90%	0.82	
		Black Female employees in Junior Management as a percentage of all Junior Management	1	44%	44.00%	1.00	
		Black disabled employees as a % of all employees	2	2%	0.00%	0.00	



B-BBEE VERIFICATION REPORT

www.aqrate.co.za

AMENDED CODES GENERIC SCORECARD

Measured Entity	Lewis Group Limited	Issue Date	27 June 2019
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV10

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Skills Development	20	Skills Development Expenditure on Learning Programmes for Black People as a percentage of Leviable Amount	8	6%	5.35%	7.13	14.96
		Skills Development Expenditure on Learning Programmes for Black employees with disabilities as a percentage of Leviable Amount	4	0.3%	0.03%	0.40	
		Number of Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.32%	3.72	
		Number of Unemployed Black People participating in Learnerships, Apprenticeships and Internships as a % of total employees	4	2.5%	2.32%	3.72	
		<u>Bonus</u> : Number of Black People absorbed by the Measured Entity at the end of the Learnership Programme.	5	100%	0.00%	0.00	
Enterprise & Supplier Development	40	PREFERENTIAL PROCUREMENT:					30.60
		B-BBEE Procurement Spend from all Empowering Suppliers as a percentage of Total Measured Procurement Spend	5	80%	58.39%	3.65	
		B-BBEE Procurement Spend from all Empowering Suppliers that are QSEs, as percentage of Total Measured Procurement Spend	3	15%	11.20%	2.24	
		B-BBEE Procurement Spend from all EMEs as a percentage of Total Measured Procurement Spend.	4	15%	2.26%	0.60	
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 51% black owned, as a percentage of Total Measured Procurement Spend	9	40%	18.51%	4.16	
		B-BBEE Procurement Spend from Empowering Suppliers that are at least 30% black women owned, as a percentage of Total Measured Procurement Spend	4	12%	7.75%	2.58	
		<u>Bonus</u> : B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% black owned.	2	2%	1.37%	1.37	
		ENTERPRISE & SUPPLIER DEVELOPMENT					
		Annual value of all Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2% of NPAT	25.36%	10.00	
		Annual value of all Enterprise Development and Sector Specific Contributions made by the Measured Entity as a percentage of the target	5	1% of NPAT	1.53%	5.00	
		<u>Bonus</u> : Graduation from Enterprise Development to Supplier Development Beneficiary	1	Yes	No	0.00	
<u>Bonus</u> : Jobs created directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	Yes	1.00			



B-BBEE VERIFICATION REPORT

www.aqrate.co.za

AMENDED CODES GENERIC SCORECARD

Measured Entity	Lewis Group Limited	Issue Date	27 June 2019
Registration Number	2004/009817/06	Certificate Number	LEW 008928 - REV10

BEE Elements	Weighting	Indicators	Indicator Weighting	Target	Actual %	Score	Total Score
Socio-Economic Development	5	Average annual value of all Socio-Economic Development Contributions by the Measured Entity as a percentage of Net Profit after Tax or Turnover	5	1% of NPAT	2.68%	5.00	5.00

TOTAL SCORE 66.12

LEVEL BEFORE PRIORITY ELEMENTS CHECKED Level 7 Contributor

LEVEL AFTER PRIORITY ELEMENTS CHECKED Level 8 Contributor

ADDITIONAL LEVEL AND POINTS FOR QUALIFYING Y.E.S EMPLOYERS + 0 LEVELS + 0 POINTS

FINAL SCORE 66.12

FINAL STATUS AWARDED Level Eight Contributor

% RECOGNITION 10%

Broad-Based BEE Status Levels

Level One Contributor	≥100 points	135% Recognition
Level Two Contributor	≥95 but <100 points	125% Recognition
Level Three Contributor	≥90 but <95 points	110% Recognition
Level Four Contributor	≥80 but <90 points	100% Recognition
Level Five Contributor	≥75 but <80 points	80% Recognition
Level Six Contributor	≥70 but <75 points	60% Recognition
Level Seven Contributor	≥55 but <70 points	50% Recognition
Level Eight Contributor	≥40 but <55 points	10% Recognition
Non-Compliant Contributor	<40 points	0% Recognition

J. van As
Verification Analyst

W. Smith
Technical Signatory